

FOCUS ON

Company car consulting

Employee car ownership schemes. The reviews we undertake into employment taxes in the motor sector, including employer car ownership schemes, often result in reduction in costs for the employer without any reduction in the benefit received by employees, or any increase in their tax cost

Our knowledge of employee benefits in kind extend to extensive experience on company cars, the setting up of car policies and the establishment of employee car ownership schemes.

Our team at MHA MacIntyre Hudson also have specific experience of working with (a) motor dealer groups, (b) manufactures/importers and, (c) leasing companies in providing employment tax solutions in specific areas (see separate focus sheets.)

Company car consulting

The company car is the second most expensive employee cost in most companies and we are seeing significant

changes to how they are taxed. At MHA MacIntyre Hudson we have considerable experience of working with employers to understand their car fleet and to see if it is delivering to expectations, both from a finance and HR perspective. We are experienced at helping our employers re-design their car policy and assisting them in selecting a leasing provider. We can also help those employers determine the level of any cash alternative.

What we can do to assist you:

1. Working out the costs of your fleet and benchmarking
2. Determining which your best funding arrangement is
3. Consultancy over selection of vehicle/ leasing provider
4. Employee Car Ownership Schemes/ Affinity arrangements
5. Salary sacrifice arrangements
 - a. Shaping/ drafting the car policy
 - b. Mileage controls
 - c. How best to provide fuel
6. Tax compliance/ reporting



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