

FOCUS ON

# Employment tax and company solutions for car manufacturers/importers

We at MHA MacIntyre Hudson have a lot of experience of dealing with the employment tax issues for car manufacturers/importers.

Our experience covers the following specific areas:

- 1. Employee company car schemes.** Dealing with the car arrangements for employees of the manufacturers/importer, together with their friends/family. We have seen a number of significant HMRC challenges over these schemes and it is always worth checking that your specific arrangements are water tight. We have experienced specific challenges over the viability of the arrangement when there is a change in the residual value of the vehicle. We have helped clients in the set up of employees schemes, in the review of the existing schemes to ensure these are robust and in dealing with any discussions / negotiations with HMRC.
- 2. Dealer incentive arrangements and vehicle launches.** Dealing with the provision of possible benefit in kind in regard to costs associated in dealer incentive arrangements and vehicle launches. From experience if this area is not managed the additional income tax/ National Insurance arising can prove costly.
- 3. Supporting dealer group's sales team processes.** Helping to keep you and your franchised dealer employees aware of the latest tax rules relating to company car taxation. We are seeing a growing number of traditional company car drivers wanting advice on whether to keep their company car or take up the offer of a cash alternative. Increasingly these individuals are turning to the car dealership for this help and clearly they need to be prepared to deal with. We can train those in this area and offer a helpline to deal with queries.
- 4. Employee taxes process compliance reviews.** We have assisted manufacturers/importers in a review of their employer taxes compliance and in dealing with any disputes they may have with HMRC.

## Contact us



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